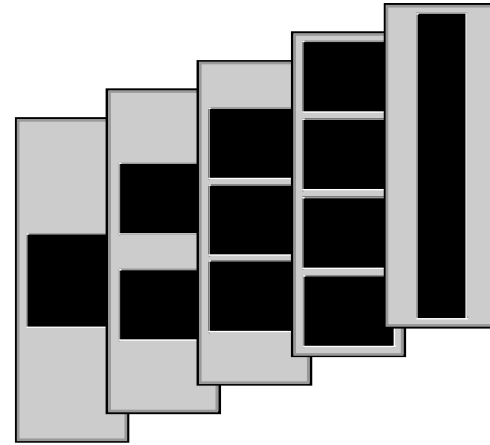


# U.S. Army Recruiting Command



## Warrant Officer Recruiting Briefing



*U.S. Army Recruiting Command*

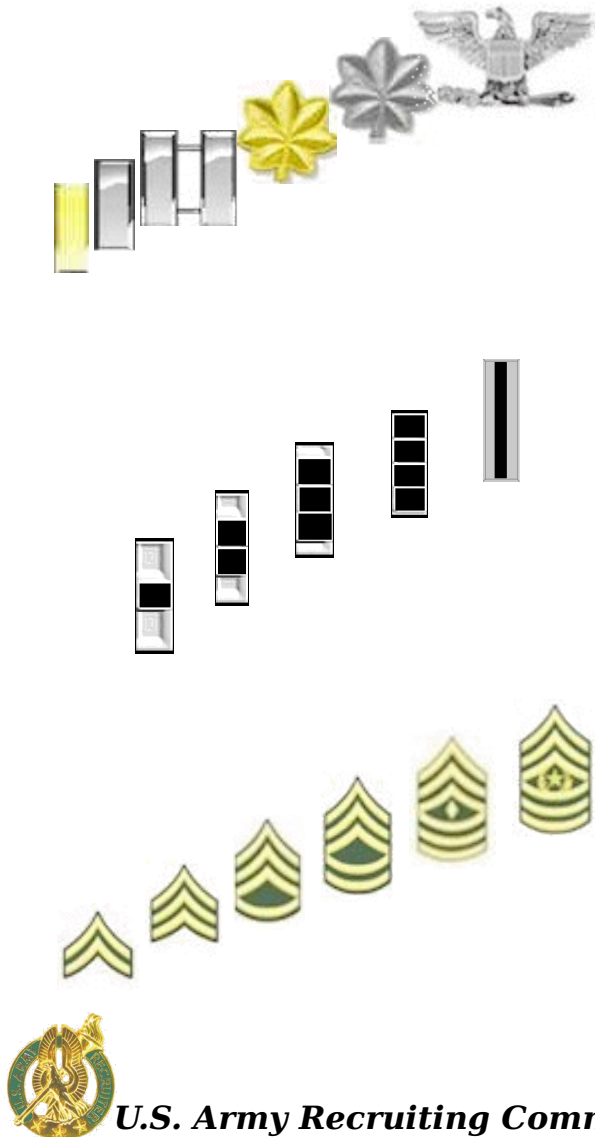
[www.usarec.army.mil/warrant](http://www.usarec.army.mil/warrant)

# Army Roles

- **Direct representatives of the President**
- **Basis for legal authority**
- **Command, establish policy, and manage resources**
- **Normally generalists - broader responsibilities over career**

- **Highly specialized - single track specialty officers**
- **Leaders and technical experts**
- **Provide valuable skills, guidance, and expertise to commanders and organizations**
- **Lead, coach, train, counsel subordinates**

- **Train, lead, and take care of enlisted soldiers**
- **Authority derived from oath, law, rank, traditions and regulations.**
- **Direct soldiers, take actions to accomplish mission and enforce good order and discipline**
- **Ensure subordinates and their personal equipment prepared to function as effective unit and team member**



*U.S. Army Recruiting Command*

[www.usarec.army.mil/warrior](http://www.usarec.army.mil/warrior)

# Briefing Agenda

Warrant Officer Recruiting  
Mission

Definition of a Warrant Officer

Opportunities and Benefits

Education and Training

Application and Processing



# Warrant Officer Recruiting Mission

The United States Army Recruiting Command is charged with recruiting highly qualified applicants to serve as Army warrant officers

## Warrant Officer Recruiting Branch

SFC Thomas Skaggs

SFC Joseph Osborn

CW3 Adam Williams

SFC Marcelino Morales

CW3(P) Carlos Negrón

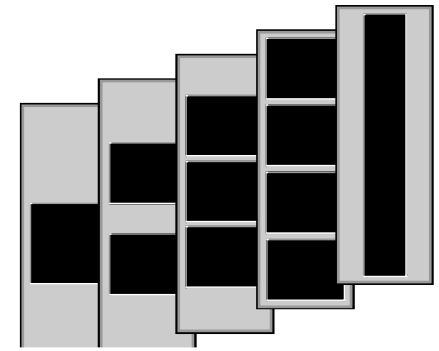
CW4 Anthony Edwards



U.S. Army Recruiting Command

[www.usarec.army.mil/warrant](http://www.usarec.army.mil/warrant)

# **Who applies to become a Warrant Officer?**



**Applicants who want to make a difference**

**Applicants who want to advance their careers**

**Applicants who want to stay in their career fields**

**Applicants who want better retirement pay for  
family**

**Applicants who desire more post military career  
opportunities**



**Soldier**

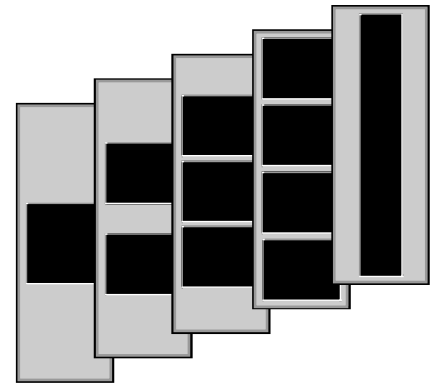


**U.S. Army Recruiting Command**

**[www.usarec.army.mil/warrant](http://www.usarec.army.mil/warrant)**

# What is a Warrant Officer?

*(new DA PAM 600-3 Definition)*



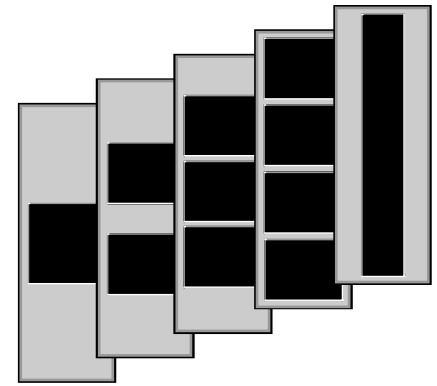
**“Warrant officers are highly specialized officers. They are self-aware and adaptive combat leaders, trainers, staff officers, and advisors. Warrant officers are competent and confident warriors, innovative integrators of emerging technologies, dynamic teachers, and developers of specialized teams of soldiers...”**



**U.S. Army Recruiting Command**

[www.usarec.army.mil/warra](http://www.usarec.army.mil/warra)

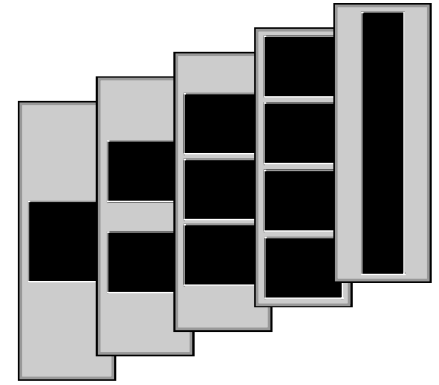
# What can the Warrant Officer Candidate School do for you?



- Starts your transition from Enlisted to Warrant
- Enhances your attention to detail
  - Provides introduction to officer leadership skills
- Gives background and history of Warrant Corps



# What will you be as a Warrant Officer!



**U.S. Army Recruiting Command**

**[www.usarec.army.mil/warrant](http://www.usarec.army.mil/warrant)**

# Opportunities and Benefits

Better Pay and Retirement  
Faster Promotion Potential  
Technical Training and Education  
Extended Career Path  
Challenging Assignments  
Perform Core Duties Longer  
Small Elite Corps

Makes up 2% of the Army  
and 15% Officer corps

## New Proposed Warrant Officer MOSs

Chemical  
Civil Affairs  
Psychological ops  
Air Traffic Controller – (Re-Instated)



## 44 Recommendations:

- 9 July 04 Basic Branch change & CW5 Insignia Change
- Save pay effective 9 July 04
- WOCS changes
- Targeted pay raises



**U.S. Army Recruiting Command**

[www.usarec.army.mil/warrant](http://www.usarec.army.mil/warrant)

# Retirement Pay Comparison

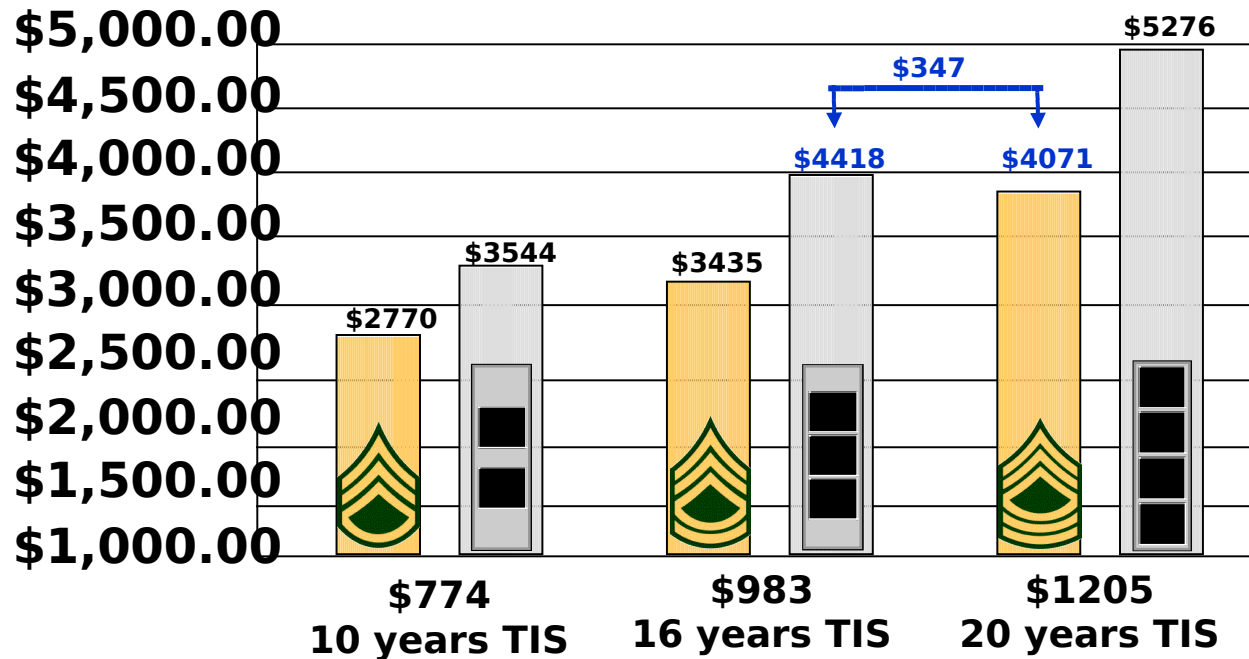
*Based on January 2006  
pay scale (High III)*

SFC	20	\$1,752 (50%)	\$520
CW3	20	\$2,272 (50%)	
MSG	24	\$2,526 (60%)	\$614
CW4	24	\$3,140 (60%)	
SGM	30	\$4,061 (75%)	\$691
CW5	30	\$4,752 (75%)	



# Warrant/NCO Base Pay Comparison

*Based on Jan 2006 Pay Scale*



## Snapshot

**E-5 vs W1 at 6 years TIS =  
Approximate \$717.00**

**E-6 vs W1 at 8 years TIS = Approximate  
\$439.00**



U.S. Army

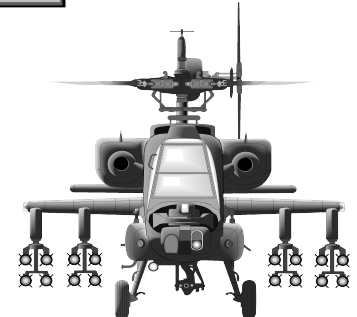
ec.army.mil/warra

# Flight Pay

Years of Aviation Service	Monthly Rate
2 or less	\$125
Over 2	\$156
Over 3	\$188
Over 4	\$206
Over 6	\$650
Over 14	\$840

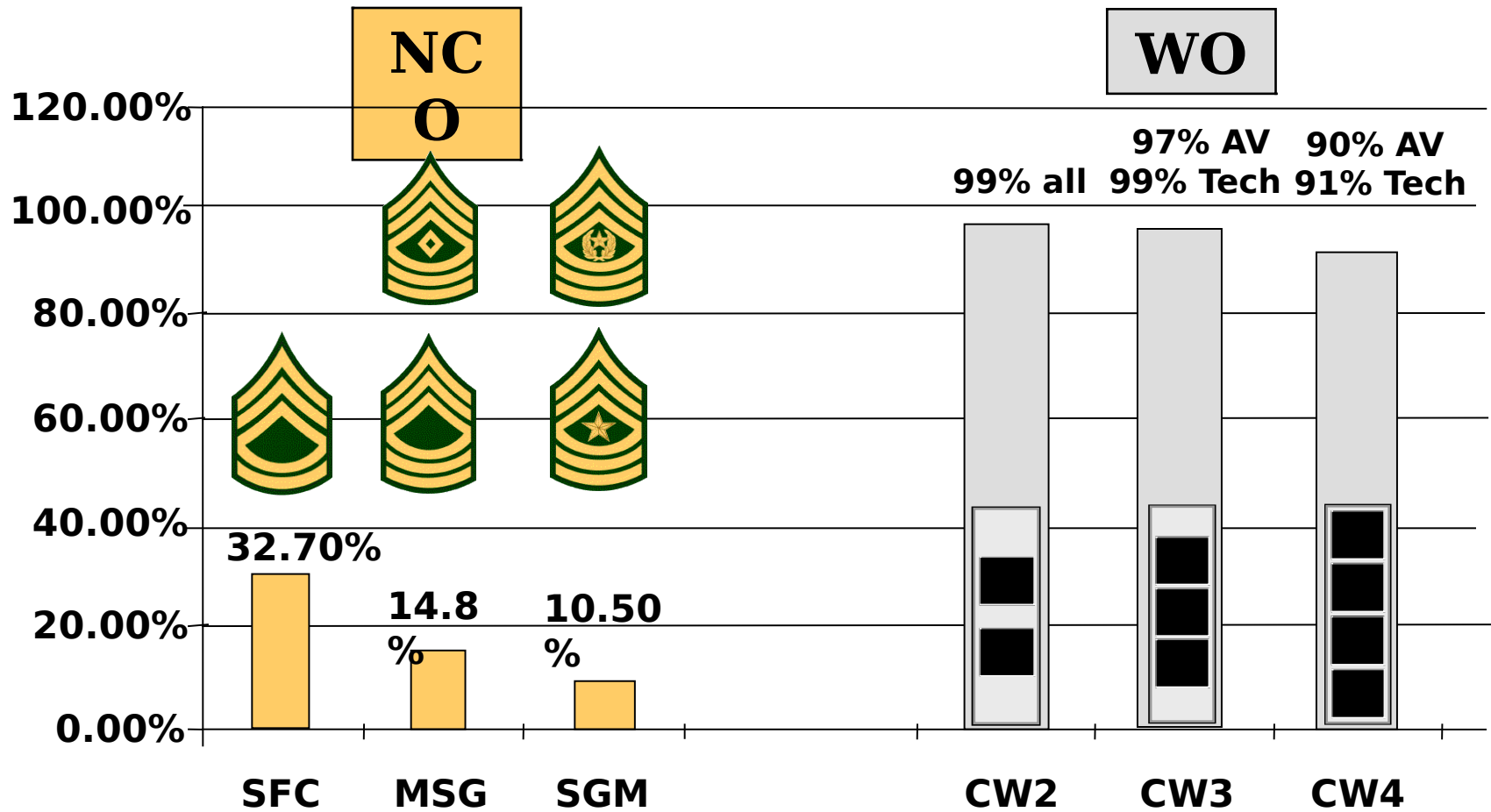


**U.S. Army Recruiting Command**

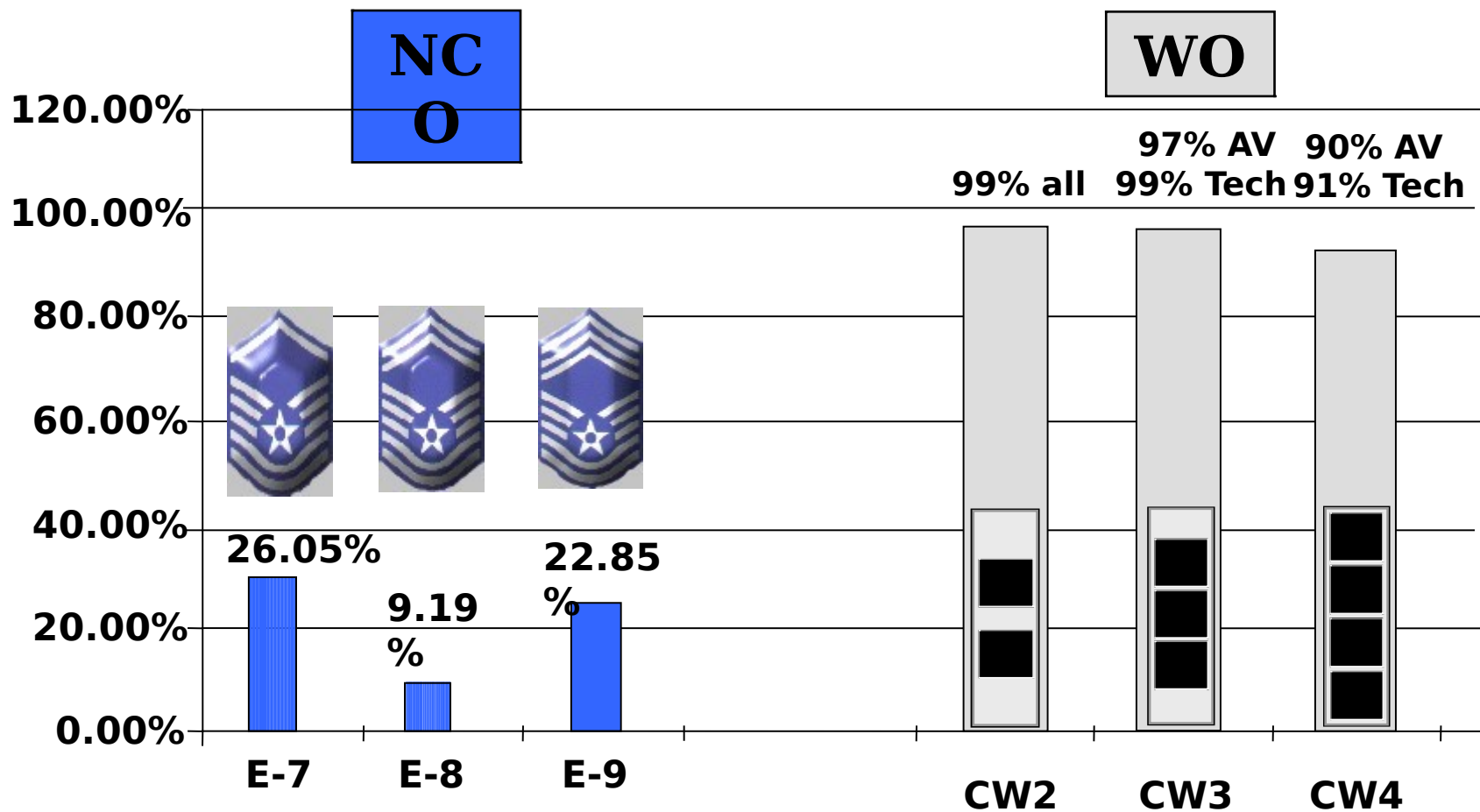


**[www.usarec.army.mil/warrior](http://www.usarec.army.mil/warrior)**

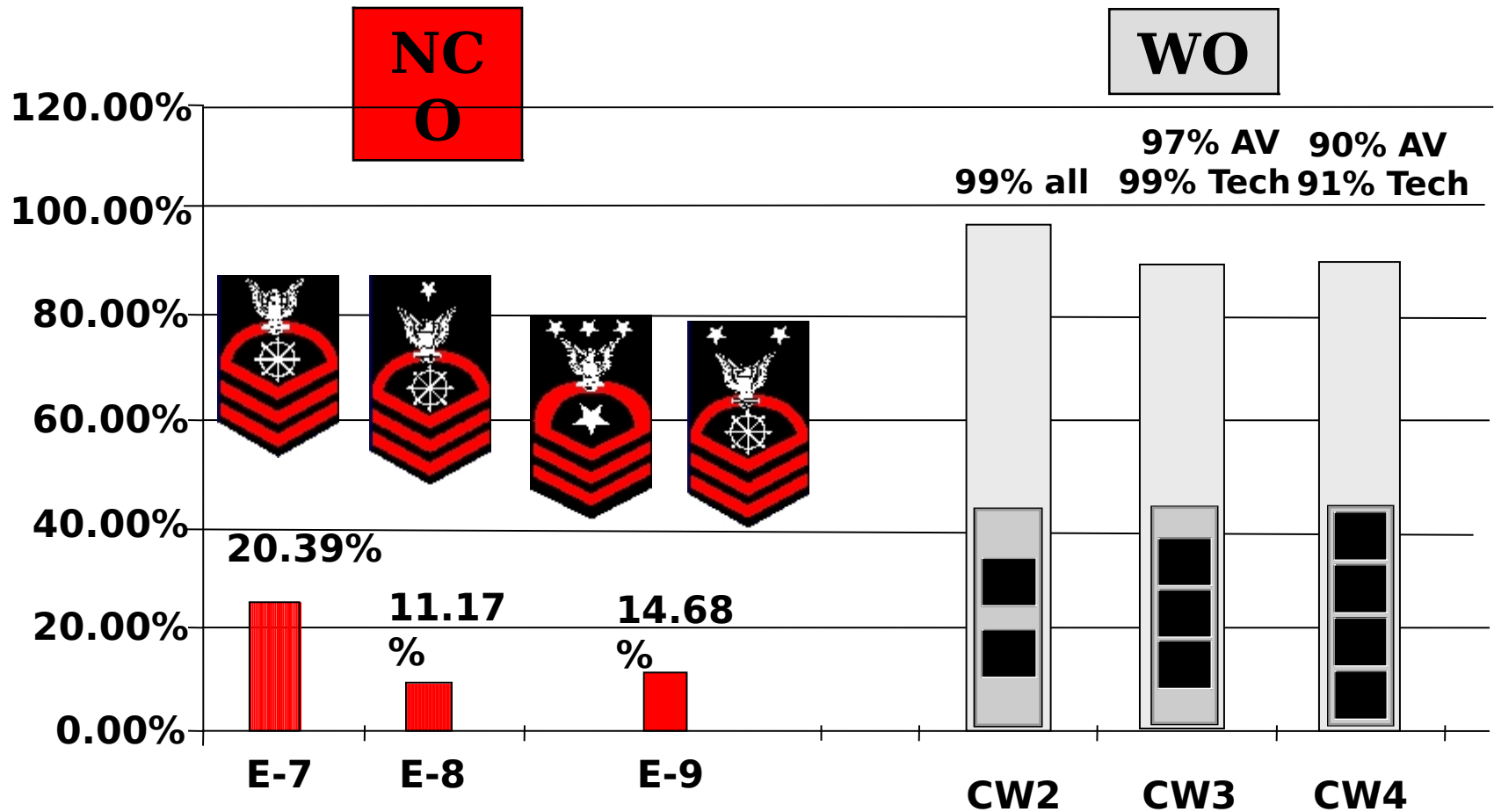
# Army NCO & WO Promotion Comparison



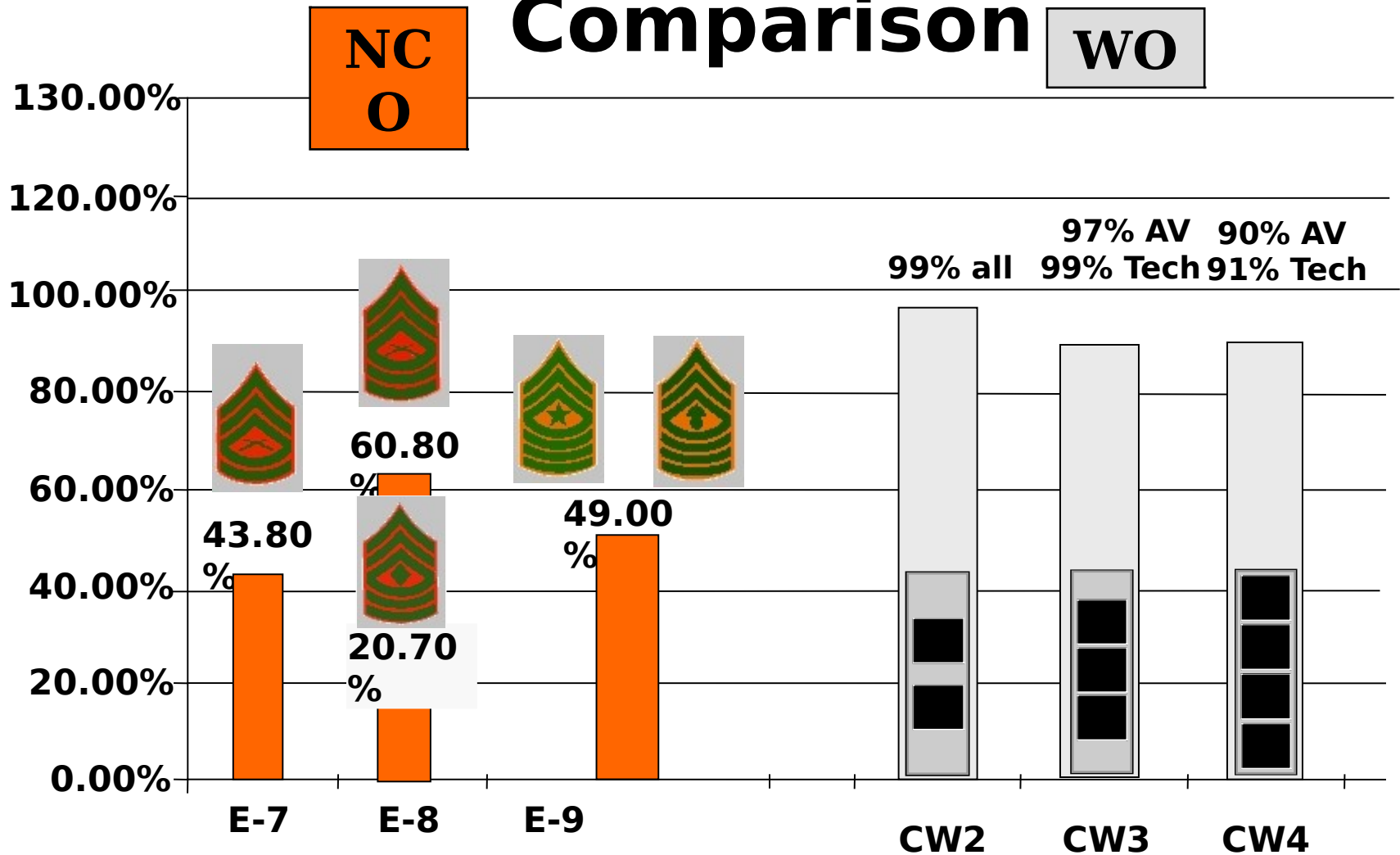
# Air Force NCO & WO Promotion Comparison



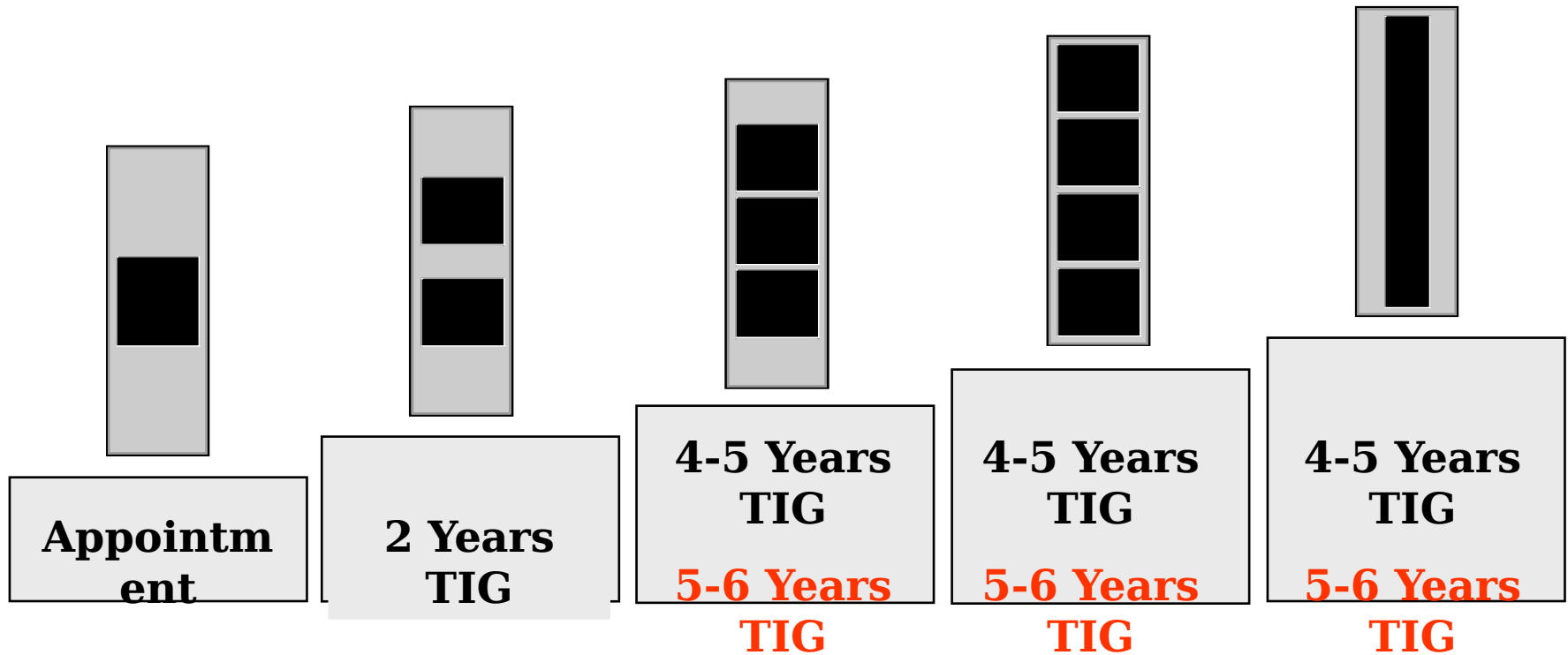
# Navy NCO & WO Promotion Comparison



# Marines NCO & WO Promotion Comparison



# Warrant Officer Promotions



**Time in Grade to CW3/4/5 reduced one year Effective FY-06**

**Aviators require one year longer for senior grades**



# Training and Education

Maintain G.I. Bill benefits

Maintain tuition assistance (TA) benefits

Maintain E-Army U

Degree Completion Program

Senior Service College selection/Combined advanced  
civil schooling

Logistics Management College, VA (LEDC/FIT program)

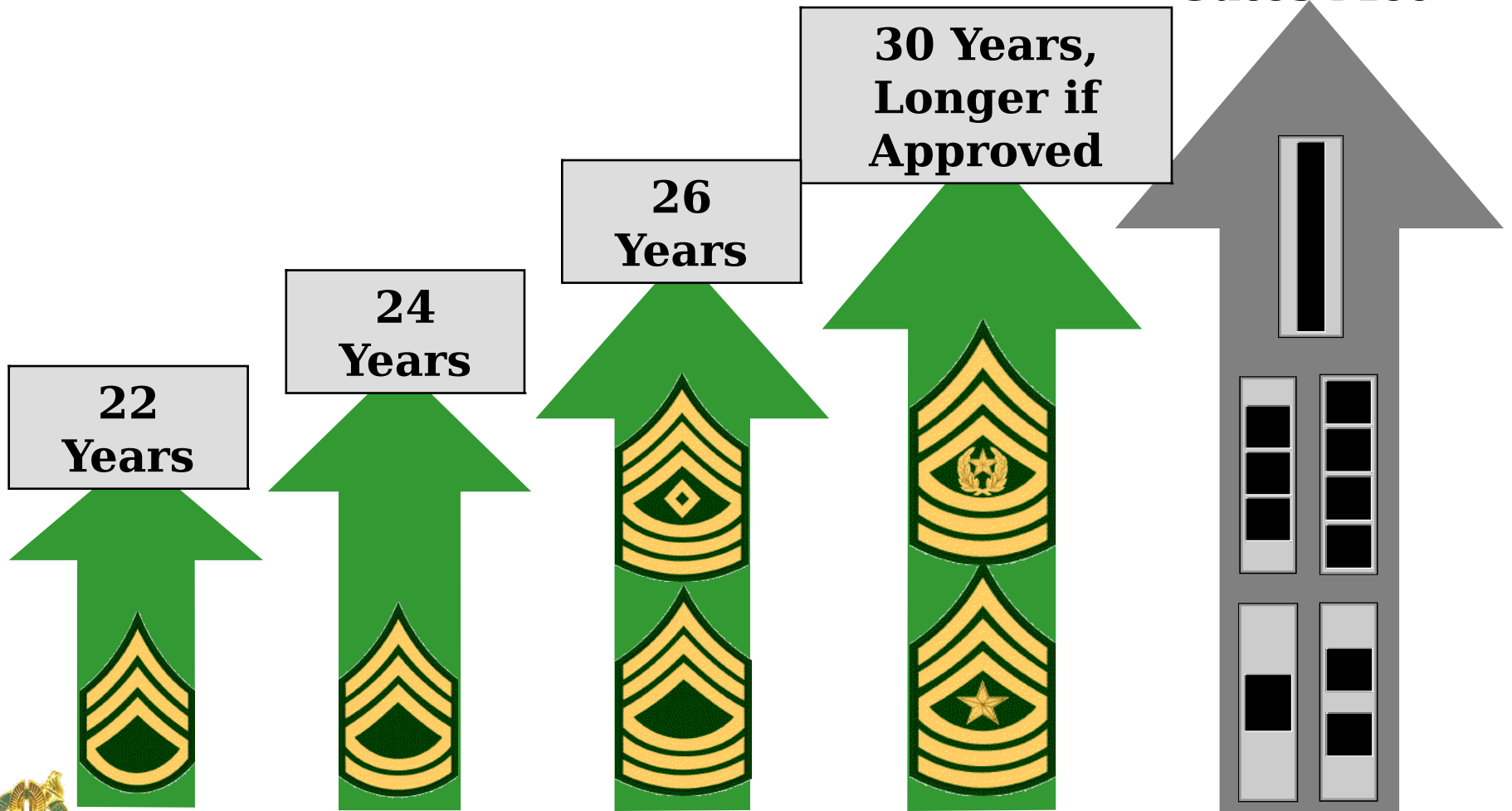
Naval Post Graduate School, MD (XP Course cooperative)

Joint Military Intelligence College, DC

Army Management Staff College, VA



# Extended Career Path



# Assignment Opportunities

White House Communications Agency

White House Fellowship eligibility

Training-with-Industry (TWI)

(Motorola, General Dynamics, TRW)

Army Accessions Command  
(TRADOC/USAREC)

Pentagon and Department of the Army

TAFT assignments (Technical Assistance  
Field Team)



U.S. Army Recruiting Command Australia, Egypt, UAE and other locations [www.usarec.army.mil/warrior](http://www.usarec.army.mil/warrior)

# Making the Transition

***Education System***

***Candidate School***

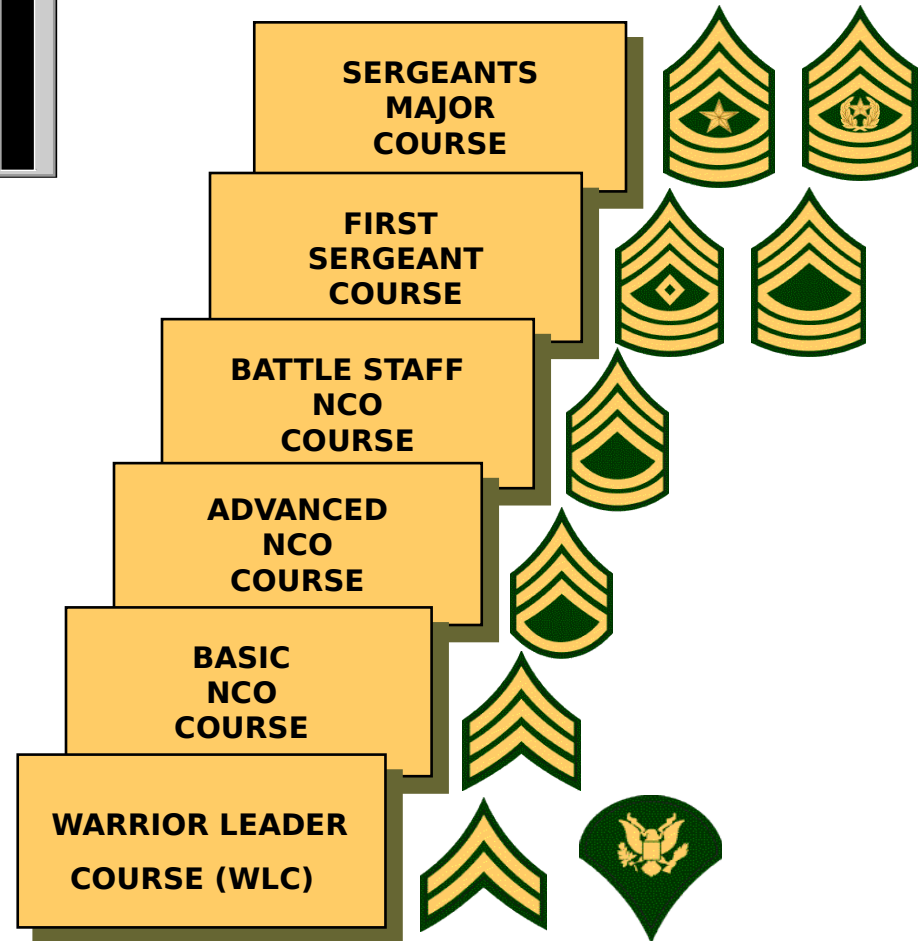
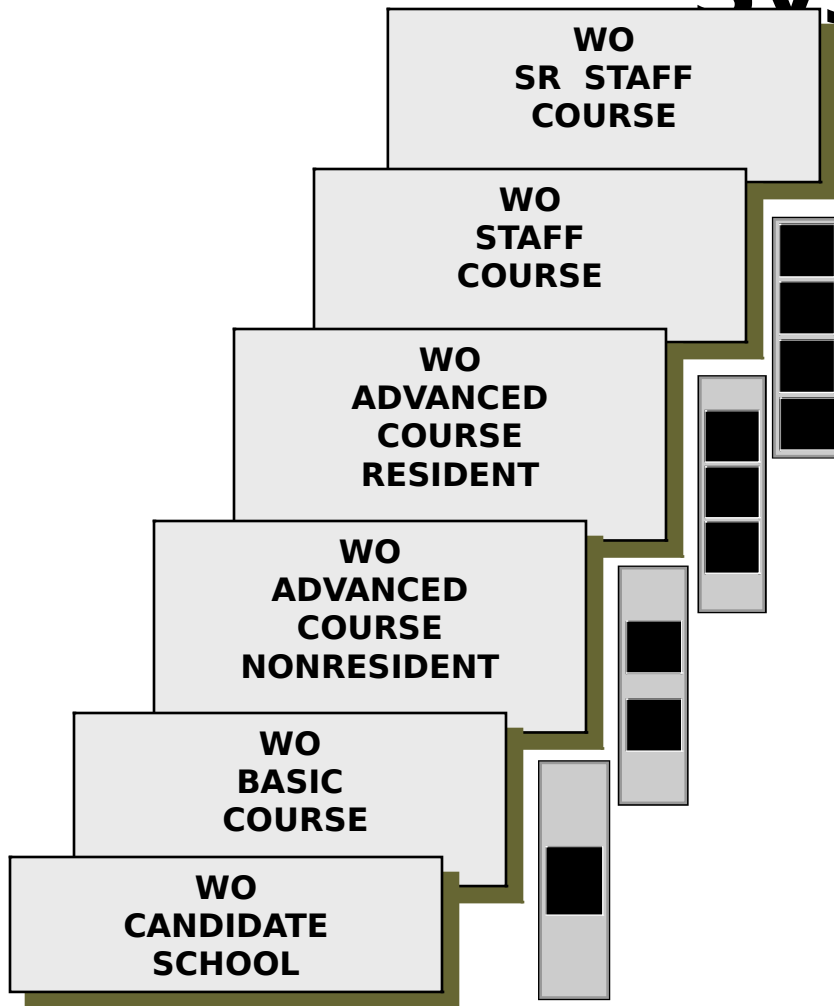
***Basic Course***



**U.S. Army Recruiting Command**

[www.usarec.army.mil/warrior](http://www.usarec.army.mil/warrior)

# Warrant Officer Education System



# Warrant Officer Candidate School

<http://usawocc.army.mil/>

**Selectees will attend either the four weeks and four days or the six weeks and four days Warrant Officer Candidate School (WOCS).**

**Phase 1 DL (E5 graduated from PLDC/WLC, and E6 and above.) (4 weeks and 4 days)**

**Should be enrolled in corresponding Phase 2 class.**

**Phase 1 Resident (E5 non-graduate from PLDC/WLC and all E1 to E4) (6 weeks and 4 days)**

**Should be enrolled in corresponding Phase 2 class.**

## **Phase 2 (All)**

### **Purpose**

Leadership Potential

Self Discipline

Attention to Detail

Time Management

### **Professional Development**

Leadership

Communication

Management

Ethics

**(Conditional Promotion to WO1)**



**U.S. Army Recruiting Command**

[www.usarec.army.mil/warra](http://www.usarec.army.mil/warra)

# **Warrant Officer Candidate School**

## **Demanding Environment**

### **MENTAL**

Limited Personal Time  
Exacting Standards

### **EMOTIONAL**

Unfamiliar Environment  
Anxiety of the Unexpected

### **PHYSICAL**

Long, Full Days  
Daily PT





# A Day in the Life of a Candidate

**0500 - Wake Up**

**0507 - First Formation**

**0507 - 0635 - PT**

**0635 - 0730 - Hygiene**

**0730 - 0745 - Inspection**

**0745 - 0820 - Breakfast**

**0830 - 1220 - Academics**

**1230 - 1320 - Lunch**

**1330 - 1420 -  
Leadership Assessment  
Program (LAP)/**

**Personal Time Academics**

**1730 - 1820 - LAP**

**1830 - 1915 - Dinner**



**1915 - 2245 - Candidate  
Leadership Designs and  
Implements Schedule  
To Accomplish Specified  
Tasks**

**2245 - 0500 - Lights Out**

# Warrant Officer Basic Course

Provides MOS Technical and Tactical Certification

Permanent Promotion to WO1



Signal



Military  
Intelligence



Ordnanc  
e



Transportation



Quartermast  
er



Special  
Forces



Judge  
Advocate



Field  
Artillery



Adjutant General



Military  
Police



Air Defense  
Artillery



Aviatio  
n



Enginee  
r



**U.S. Army Recruiting Command**

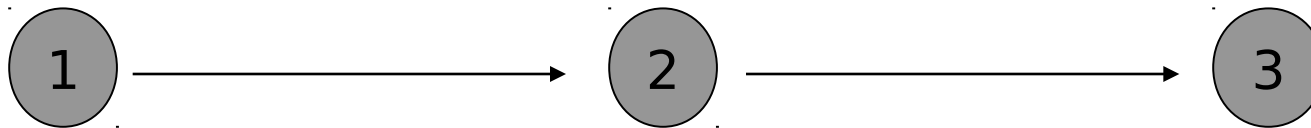
[www.usarec.army.mil/warra](http://www.usarec.army.mil/warra)

# Application and Procedures

Process and Where to Start  
Regulatory Requirements  
Application  
Letters of Recommendation  
Waiver Process  
Selection Board  
Questions



# Application Process Guidance



- Visit the web site
- Verify qualifications
- Download checklist
- Download forms

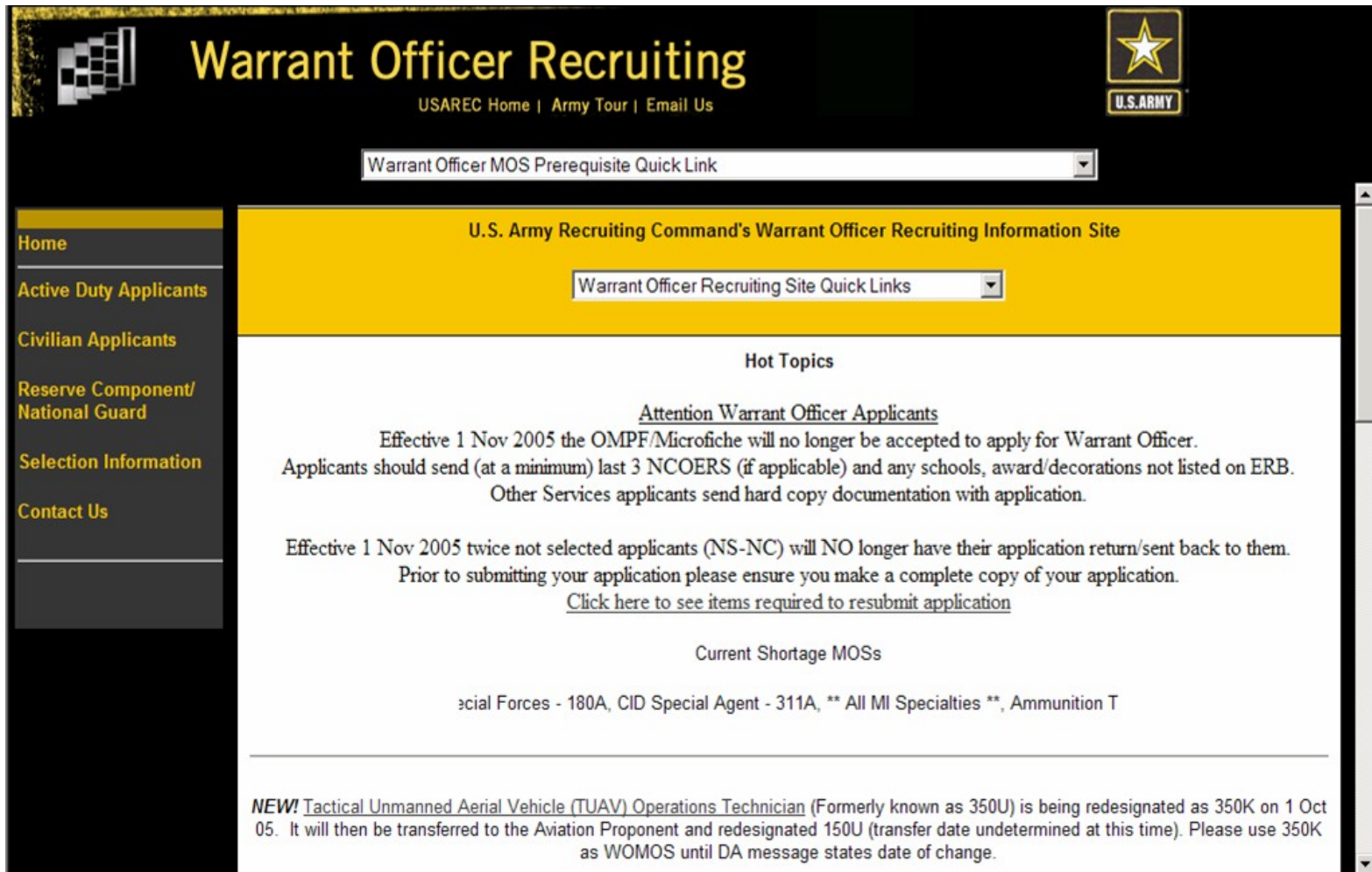
- Schedule Physical
- Schedule interviews
- Schedule exams
- Gather paperwork

- Mail application to USAREC
- Follow-up status on web site



# Where to Start

## WWW.USAREC.ARMY.MIL/WARRANT



The screenshot shows the 'Warrant Officer Recruiting' website. The header features a logo on the left, the title 'Warrant Officer Recruiting' in large yellow text, and a 'U.S. ARMY' logo on the right. Below the title are links for 'USAREC Home | Army Tour | Email Us'. A search bar contains the text 'Warrant Officer MOS Prerequisite Quick Link'. A yellow banner below the search bar reads 'U.S. Army Recruiting Command's Warrant Officer Recruiting Information Site' and contains a 'Warrant Officer Recruiting Site Quick Links' dropdown menu. On the left side, a vertical navigation menu lists: 'Home', 'Active Duty Applicants', 'Civilian Applicants', 'Reserve Component/ National Guard', 'Selection Information', and 'Contact Us'. The main content area is titled 'Hot Topics' and contains two paragraphs of text. The first paragraph, dated 'Effective 1 Nov 2005', states that the OMPF/Microfiche will no longer be accepted for Warrant Officer applications, requiring last 3 NCOERS, schools, and awards not on ERB, and hard copy documentation for Other Services applicants. The second paragraph, also dated 'Effective 1 Nov 2005', states that twice not selected applicants (NS-NC) will no longer have their application return/sent back to them, and advises to ensure a complete copy of the application is submitted, with a link to 'Click here to see items required to resubmit application'. Below this is a section for 'Current Shortage MOSs' listing 'Special Forces - 180A, CID Special Agent - 311A, \*\* All MI Specialties \*\*, Ammunition T'. At the bottom, a 'NEW!' announcement states that the 'Tactical Unmanned Aerial Vehicle (TUAV) Operations Technician' (Formerly known as 350U) is being redesignated as 350K on 1 Oct 05, to be transferred to the Aviation Proponent and redesignated 150U (transfer date undetermined at this time), with a request to use 350K as WOMOS until a DA message states the date of change.

**Warrant Officer Recruiting**  
USAREC Home | Army Tour | Email Us

Warrant Officer MOS Prerequisite Quick Link

U.S. Army Recruiting Command's Warrant Officer Recruiting Information Site

Warrant Officer Recruiting Site Quick Links

**Hot Topics**

Attention Warrant Officer Applicants

Effective 1 Nov 2005 the OMPF/Microfiche will no longer be accepted to apply for Warrant Officer. Applicants should send (at a minimum) last 3 NCOERS (if applicable) and any schools, award/decorations not listed on ERB. Other Services applicants send hard copy documentation with application.

Effective 1 Nov 2005 twice not selected applicants (NS-NC) will NO longer have their application return/sent back to them. Prior to submitting your application please ensure you make a complete copy of your application. [Click here to see items required to resubmit application](#)

**Current Shortage MOSs**

Special Forces - 180A, CID Special Agent - 311A, \*\* All MI Specialties \*\*, Ammunition T

**NEW!** Tactical Unmanned Aerial Vehicle (TUAV) Operations Technician (Formerly known as 350U) is being redesignated as 350K on 1 Oct 05. It will then be transferred to the Aviation Proponent and redesignated 150U (transfer date undetermined at this time). Please use 350K as WOMOS until DA message states date of change.



# Email Opt-In Popup Window

WWW.USAREC.ARMY.MIL/WARRANT

The screenshot shows a web browser window titled "Warrant Officer Recruiting - Entry Survey - Microsoft Internet Explorer". The address bar shows "http://www.usarec.army.mil/warrant". The page has a dark background with yellow text. At the top, it says "Warrant Officer Recruiting" and "First Time Visitor? Please take the time to tell us more about you." Below this, it says "If you have already filled out this survey please click [here.](#)". The form contains four questions: 1. What is your first name? (text input), 2. What is your last name? (text input), 3. Gender? (dropdown menu with "Male" selected), 4. What is your enlisted occupational specialty? (text input). At the bottom, there is a question: 4. What is your current pay grade? (dropdown menu with "E-1" selected). The left sidebar contains links: Home, Active Duty, Civilian App, Reserve Con, National Gu, Contact Us, and Site Last Update. The right sidebar contains a U.S. Army logo and a "Go" button. The bottom status bar shows "Done" and "Internet".

U.S. Army Recruiting Command's Warrant Officer Recruiting - Microsoft Internet Explorer

Warrant Officer Recruiting - Entry Survey - Microsoft Internet Explorer

Address http://www.usarec.army.mil/warrant

Home

Active Duty

Civilian App

Reserve Con

National Gu

Contact Us

Site Last Update

Warrant Officer Recruiting

First Time Visitor? Please take the time to tell us more about you.

If you have already filled out this survey please click [here.](#)

1. What is your first name?

What is your last name?

2. Gender?

Male

3. What is your enlisted occupational specialty?

4. What is your current pay grade?

E-1

Done

Internet



# Program Overview

[WWW.USAREC.ARMY.MIL/WARRANT](http://WWW.USAREC.ARMY.MIL/WARRANT)

U.S. Army Recruiting Command's Warrant Officer Recruiting - Microsoft Internet Explorer

File Edit View Favorites Tools Help

## Warrant Officer Recruiting

USAREC Home | Army Tour | Email Us

U.S. ARMY

### Program Overview

#### Steps to Determine Eligibility for the Warrant Officer Program

The following information will assist you in determining eligibility and submitting your application.

#### General Information On The Warrant Officer Program

Warrant Officers are technical and tactical leaders who specialize, throughout an entire career, in a specific technical area. The Army Warrant Officer Corps comprises less than three percent of the total Army. Although small in size, the level of responsibility is immense and only the very best will be selected to become Warrant Officers. Benefits include extended career opportunities, worldwide leadership assignments, and increased pay and retirement benefits.

#### Non-Army Personnel

A joint service agreement allows service members who are selected for this program to be discharged from their component and enlisted in the Army. Applicants must apply for this program while on active duty and must have two years remaining on their enlistment contract; civilians must contact their local Army recruiter. Applications are forwarded from the individual to Headquarters United States Army Recruiting Command, USAREC. After screening, the application is forwarded to the appropriate proponent who evaluates the applicants' technical experience and determines if the applicant is qualified to compete against other qualified applicants for the limited warrant officer positions. Applications from those who are not technically qualified will be returned to the applicant without further processing. Further requirements for Non-Army personnel are listed below under "Additional Requirements For Non-Army Personnel".

A selection board will consider fully qualified applications. Selection is highly competitive and board members select applicants based upon the whole person concept. Leadership and technical abilities will be evaluated and only the best qualified will be selected.

Site Last Updated 01/28/2004



U.S. Army Recruiting Command

[www.usarec.army.mil/warrant](http://www.usarec.army.mil/warrant)

# Menu Overview

[WWW.USAREC.ARMY.MIL/WARRANT](http://WWW.USAREC.ARMY.MIL/WARRANT)

The image shows a screenshot of a web browser displaying the U.S. Army Recruiting Command's Warrant Officer Program website. The browser window has a title bar that reads "U.S. Army Recruiting Command's Warrant". The address bar shows the URL "WWW.USAREC.ARMY.MIL/WARRANT". The website features a navigation menu on the left side, which is highlighted with a black border. The menu items are: Home, Program Overview, Packet Download Area (with sub-items: Complete Application, Checklist, Deployed Page, Memorandums, Forms, Regulations), General Information (with sub-items: Application Status, Board Results, Board Schedule, Briefing Schedule, Warrant Officer MOS List, Links, FAQs), GT Information, Microfiche Information, MEPS Information, and Contact Us. The main content area on the right shows the "Home" page with a "U.S. ARMY" logo and a "Warrant Officer Program" section. The footer of the website indicates "Site Last Updated 01/28/2004".

**U.S. Army Recruiting Command's Warrant**

File Edit View Favorites Tools Help

**Warrant**

**Home**

**Program Overview**

**Packet Download Area**

- Complete Application
- Checklist
- Deployed Page
- Memorandums
- Forms
- Regulations

**General Information**

- Application Status
- Board Results
- Board Schedule
- Briefing Schedule
- Warrant Officer MOS List
- Links
- FAQs

**GT Information**

**Microfiche Information**

**MEPS Information**

**Contact Us**

Site Last Updated 01/28/2004

**Home**

**U.S. ARMY**

**Warrant Officer Program**

...ining eligibility and submitting your application.

**Program**

...s who specialize, throughout an entire career, in a Corps comprises less than three percent of the responsibility is immense and only the very best will include extended career opportunities, worldwide retirement benefits.

...t allows service members who are selected for ent and enlisted in the Army. Applicants must ust have two years remaining on their enlistment recruiter. Applications are forwarded from the Recruiting Command, USAREC. After screening, ponent who evaluates the applicants' technical ified to compete against other qualified applicants ns from those who are not technically qualified ccessing. Further requirements for Non-Army requirements For Non-Army Personnel".

...cations. Selection is highly competitive and board person concept. Leadership and technical ed will be selected.

**Warrant Officer Program**

...his web site ([www.usarec.army.mil/warrant](http://www.usarec.army.mil/warrant)) to



**U.S. Army Recruiting Command**

**[www.usarec.army.mil/warrant](http://www.usarec.army.mil/warrant)**

# STEP 2: Administrative Requirements

(An applicant must meet these seven Administrative Requirements before applying for the Warrant Officer Program)

1. US Citizenship (No Waivers)

2. General Technical (GT) score of 110 or higher (No Waivers)

3. High school graduate or have a GED (No Waivers)

4. Secret security clearance

(Interim secret is acceptable to apply, except for WO MOS 882A)

5. Pass the standard 3-event Army Physical Fitness Test (APFT) and meet height/weight standards  
(Can apply for an APFT waiver)

6. Pass the appointment physical for technicians or the Class 1A flight physical for 153A  
(Flight = 18 months / Technical = 24 months)

7. All Applicants must have 12 months remaining on their enlistment contract



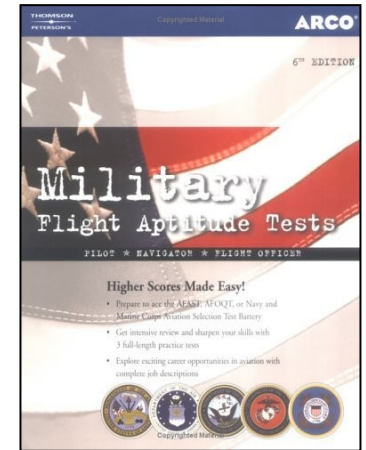
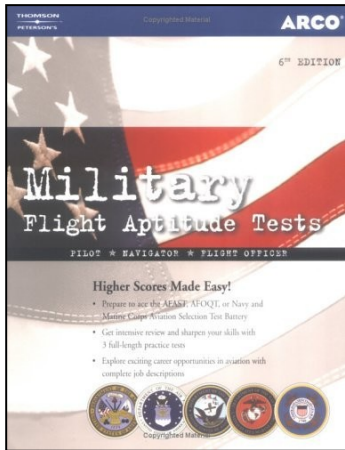
# Warrant Officers

## 12 Years Max Active Federal Service

### 153A

Any MOS/Rank can Apply  
Qualifying AFAST Score (90+)  
Less than 33 years old by board convene date

Pass a Class 1A flight physical  
(Vision Note: 20/50 or better)



### Technician

Usually SPC or higher Appointment prior to age 46

Most require BNCOC

Appropriate Qualifying Physical

Prerequisites are determined by proponents  
(website) [www.usarec.army.mil/warrant](http://www.usarec.army.mil/warrant)



U.S. Army Recruiting Command

[www.usarec.army.mil/warrant](http://www.usarec.army.mil/warrant)

# The Application

1. Checklist/MILPO Letter

2. DA Form 61

## **HT/WT & APFT Statement**

3. Security Clearance *JPAS Print out*

4. Letters of Recommendation  
(Next Slide)

5. Resume

6. Statement of Understanding

7. ERB (*Enlisted Record Brief*)

8. College Transcripts

9. DA Form 160

11. Physical

(USAREC Form 1932)

12. Microfiche (*No Longer needed*)

(Follow Directions for hardcopy)

13. Waivers

**Moral-HRC**

**Prerequisite, -Proponent**

**Age, and AFS -G-1**

**APFT-G3**

14. DA Photo

15. Conditional Release

(Reserves & Other Services)

## **WO MOS 153A Only**

10. DA Form 6256 (AFAST Form from Test  
Center)



**U.S. Army Recruiting Command**

**[www.usarec.army.mil/warra](http://www.usarec.army.mil/warra)**

# Selection Board

DA Centralized Board Held at USAREC  
Board Schedule & Results are Posted on the  
Website

Comprised of Branch and Warrant Officers  
Vote Using “Total Person” Concept

Fully Qualified - Selected - Q-S

Fully Qualified - Nonselect (First Board) - FQ-NS

Not Competitive - Not Selected (Second Board) - NC-NS

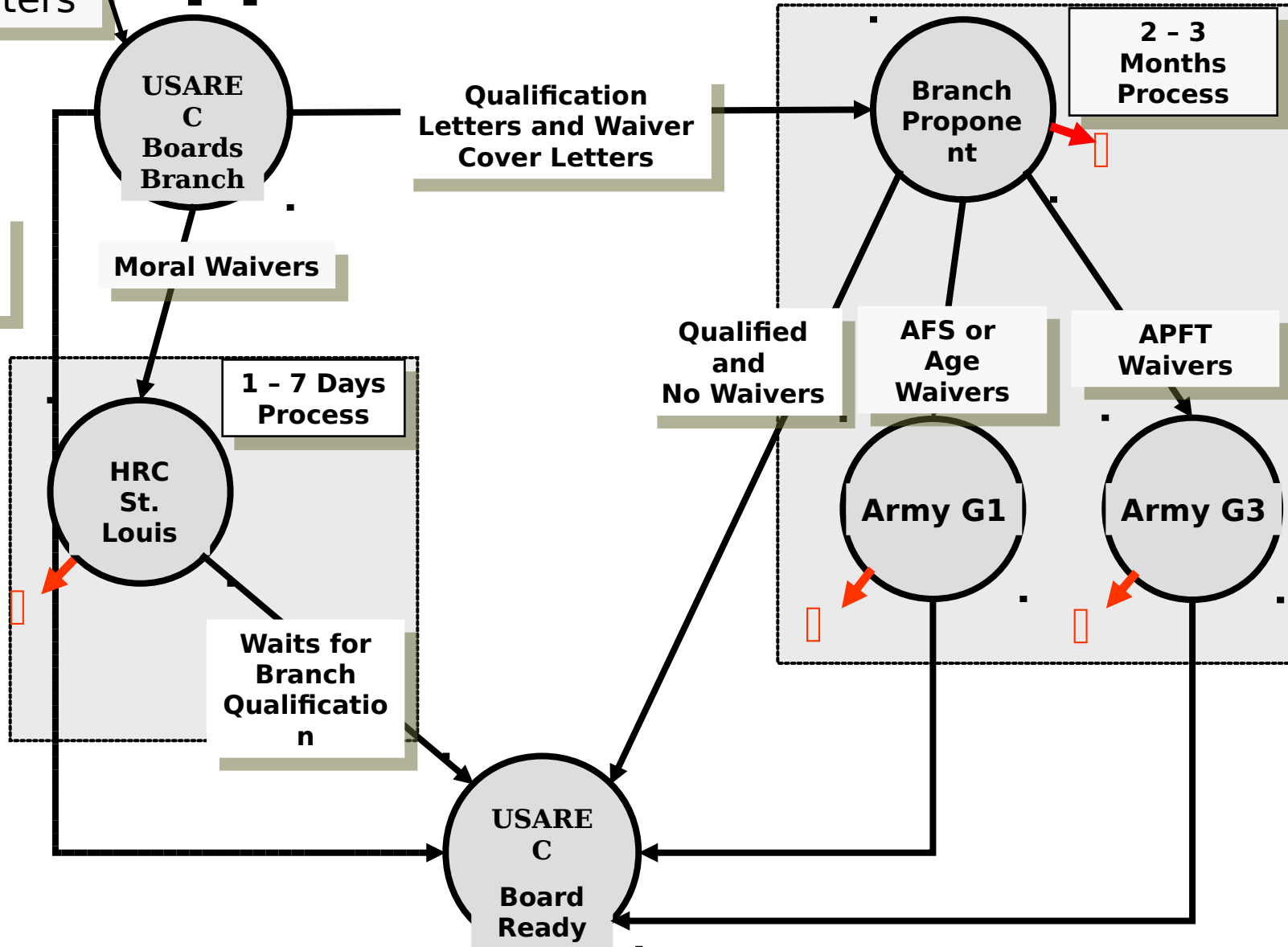
Applicants may immediately re-apply if not  
selected



QC Complete  
by recruiters

# Application Process

Aviators  
no-waivers  
required



U.S. Army Recruiting Command

[www.usarec.army.mil/warrior](http://www.usarec.army.mil/warrior)

# Other Service Applicants

## Marines:

- Marines who need to get their ASVAB scores converted must contact HQ, Marine Corps, Quantico, VA. The POC is SGT Johnson or SSgt Landry, COM 703-784-9615, DSN 278-9615.

Email: [SMBManpowerMPP-50Testing@manpower.usmc.mil](mailto:SMBManpowerMPP-50Testing@manpower.usmc.mil)

- They require a letter from the individual's commander requesting the scores. HQ will write up a letter from the commandant certifying GT scores that will then go in the packet for the Army Warrant Officer Program.

- Conditional Letter of Release:

HQ, USMC  
MANPOWER & RESERVE AFFAIRS (MMSR 3)  
3280 RUSSELL RD  
QUANTICO, VA. 22134-5103  
POC: MRS WHITE  
DSN: 278-9322/9323  
COMM: (703) 784-9322/9323



# Other Service Applicants

## Air Force:

- An Air Force member needs a minimum General (G) score of 64.
- Mail (CANNOT BE FAXED) a true certified copy of their ASVAB record certified by their personnel component to the following address:

Education Division (AHRC-PDE/Zannelli)  
U.S. Army Human Resources Command  
200 Stovall Street, Suite 3N17

Alexandria, VA 22332-0472

- Conditional Letter of Release:

HQ AFPC DPPRSOA  
550 C STREET WEST SUITE 11  
RANDOLPH AFB TX 78150-4713  
POC: MR JIM JONES  
DSN: 665-3769/5840  
[james.jones@afpc.randolph.af.mil](mailto:james.jones@afpc.randolph.af.mil)

Remarks: AF needs a letter of interest



**U.S. Army Recruiting Command**

[www.usarec.army.mil/warrior](http://www.usarec.army.mil/warrior)

# Other Service Applicants

## Navy:

- An Navy member needs a combined minimum Arithmetic Reasoning (AR) and Verbal (VE) score of 109 or higher.
- Mail (CANNOT BE FAXED) a true certified copy of their ASVAB record certified by their personnel component to the following address:

Education Division (AHRC-PDE/Zannelli)  
U.S. Army Human Resources Command  
200 Stovall Street, Suite 3N17  
Alexandria, VA 22332-0472

- Conditional Letter of Release:  
COMMANDER NAVY PERSONNEL COMMAND  
5720 INTEGRITY DRIVE, NPC-814  
MILLINGTON TN 38055-3130  
POC: MRS FRY [marthafry@navy.mil](mailto:marthafry@navy.mil)  
DSN: 882-4431/4615  
COMM: (901) 874-4431/4615  
FAX: (901) 874-2754



**Submit on NAVPERS Form 1306**

**U.S. Army Recruiting Command**

[www.usarec.army.mil/navy](http://www.usarec.army.mil/navy)

# Other Service Applicants

## Coast Guard:

- An Coast Guard member needs a minimum Arithmetic Reasoning (AR) and Verbal (VE) and have a minimum combined score of 109.
- Mail (CANNOT BE FAXED) a true certified copy of their ASVAB record certified by their personnel component to the following address:

Education Division (AHRC-PDE/Zannelli)  
U.S. Army Human Resources Command  
200 Stovall Street, Suite 3N17

Alexandria, VA 22332-0472

- Conditional Letter of Release:  
US DEPARTMENT OF TRANSPORTATION  
2100 SECOND STREET SW  
ATTN CGPC-EPM-1  
WASHINGTON DC 20593-0001  
COMM: (202) 267-1630



# How long does it take?

Five major parts to the Process

## 1. Application

- ✓ Application to USAREC: up to the applicant

## 2. Proponent Qualification (waivers)

- ✓ 3 to 8 weeks

## 3. DA Boarding Process

- ✓ six boards a year

## 4. Schooling Process

- ✓ Orders within 90 days after selection (4-6 months going to school)
  - ✓ WO Candidate School (six weeks and 4 days)
  - ✓ WO Basic Course (Two to Thirty-nine weeks\*)

## 5. PCS to first assignment as a WO1

- ✓ Could total six months to a year from step 1 above

\* Depends on the WO MOS



**U.S. Army Recruiting Command**

[www.usarec.army.mil/warra](http://www.usarec.army.mil/warra)

# Selection Board

DA Centralized Board Held at USAREC

Board Schedule Posted on Web Site

Comprised of Branch and Warrant Officers

Vote Using “Total Person” Concept

Results Will be Posted on Web Site

Fully Qualified - Selected - Q-S

Fully Qualified - Nonselect (First Board) - FQ-NS

Not Selected - Not Competitive (Second Board) – NS-NC

Applicants may immediately re-apply if not selected

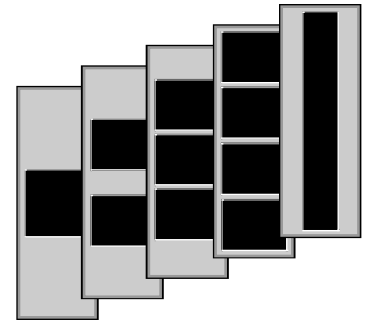


**U.S. Army Recruiting Command**

[www.usarec.army.mil/warra](http://www.usarec.army.mil/warra)



# Final Notes



- ✓ Packet deadline: 1st of the month prior to the board

**Should be sooner if waivers are requested**

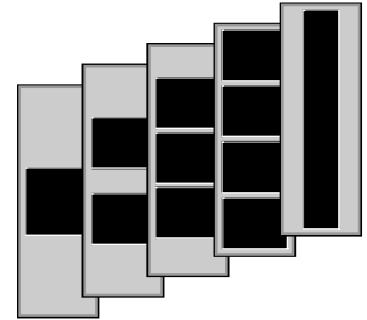
- ✓ Send **only one copy** of the packet to USAREC
  - ✓ Verify your application status on line!
  - ✓ We encourage contact – email, call, or fax

**Specially if your status is “R”**

- ✓ Aviation Applicants

**Studying for AFAST highly recommended**





# Questions?

Please E-Mail the Branch  
if you have  
suggestions, questions or advice!

**[wo-team@usarec.army.mil](mailto:wo-team@usarec.army.mil)**



***U.S. Army Recruiting Command***

**[www.usarec.army.mil/warra](http://www.usarec.army.mil/warra)**